



**PDAC**  
IPSD 204



# Parent Diversity Advisory Council (PDAC)

To advance District 204's commitment to equity and educational excellence.

## AGENDA

The Diversity of Mindset

September 15, 2016, 7:00-9:00 PM

*Understanding Diverse Mindsets*

7:00-7:15	Sign-In Welcoming Remarks Norms Communication Protocols Introduction of PDAC Liaisons - Short Intro
7:15-7:30	This year's theme: Mindset Book Study Why was this theme chosen? Short video - the author of Mindset Carol Dweck
7:30-8:30	Discovering Your Mindset Activity Role Playing - Creating Mindsets
8:30-8:45	Small Group Discussions - Sharing Out of participants at tables
8:45-9:00	Closing thoughts Parent and Liaison introductions to each other



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## **NORMS**

Be on time

Stay on task

Be relevant...it's about

equity

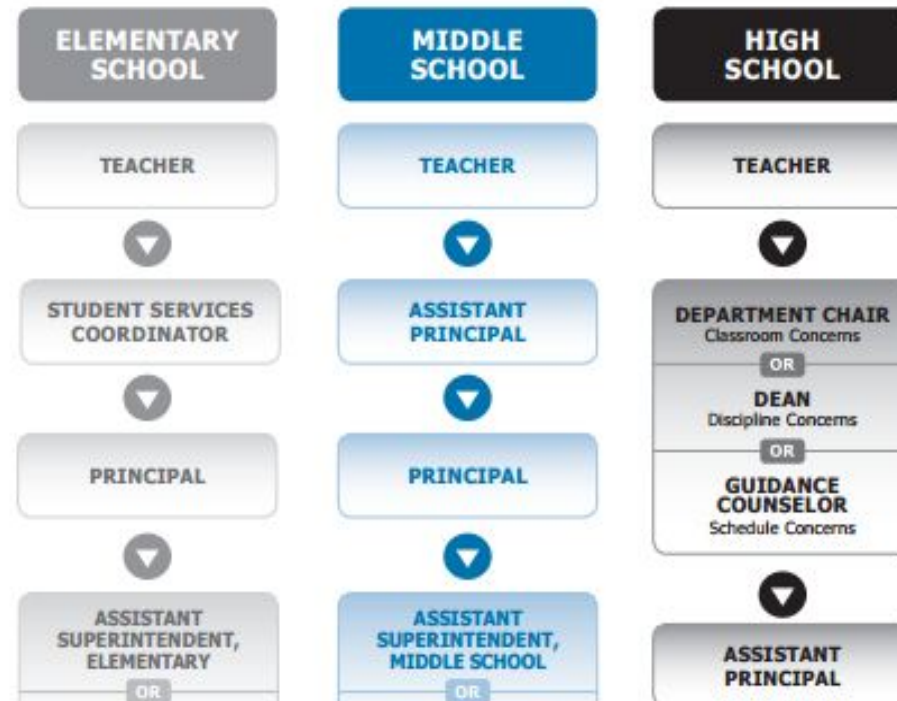
Be honest

Be open

Be respectful

# WHERE TO GO IF YOU HAVE A CONCERN

Generally speaking, questions or concerns should first be discussed with the staff member who is closest to the situation. It is always best to follow the chain of command to ensure that all parties involved are properly informed of the situation. Parents should expect a response from the staff person listed, or his or her designee, within one business day to discuss their concern.



# The Mindset Book Study

Why we chose this theme?

In a fixed mindset students believe their basic abilities, their intelligence, their talents, are just fixed traits. They have a certain amount and that's that, and then their goal becomes to look smart all the time and never look dumb.

In a growth mindset students understand that their talents and abilities can be developed through effort, good teaching and persistence. They don't necessarily think everyone's the same or anyone can be Einstein, but they believe everyone can get smarter if they work at it (Morehead 2012).

# Discovering Your Mindset Activity

Walk around the room.

Read each of the posters.

If you agree with statement on the poster put a tally mark on the poster.

When you are done, have a seat.



What is our Mindset?

Fixed Mindset Vs. Growth Mindset



# How do we deliver messages about mindset?

Watch the following role plays.

Think to yourself...

- How do we deliver messages about mindset to our children?
- What impact do our choice in words have on our children's views of themselves?



# Role # 1- The Student

What mindset does the child have about her own artistic abilities?

How does the child's mindset about her abilities impact her actual abilities?

As a parent, what words would you teach your child to use when they feel this way or respond with this mindset?

How can parents help their children to change the way they talk about their own intelligence and abilities?

## Role # 2- The Parent

What did the mom reinforce when complementing the child:the child's process or the child's outcome?

How does the impact on the child differ when complimenting/ reinforcing the process versus the outcome?

How can the mother change her reinforcement to change the message that she is sending to her child?

# Role # 3- The Teacher

How does the teacher respond to the student about her math abilities?

What was her intention in her response?

What message is the teacher sending the student about her math abilities?

How can the teacher rephrase her response to send a different message to the student about her math abilities?



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# Conclusion and Networking Opportunities

Find your school's PDAC liaison

Be sure to introduce yourself and see how you can possibly get involved in different equity initiatives

PTA collaboration - Feedback from training

Next meeting World Cafe - October 20th, 2016 at 6:30pm - Waubonsie Valley High School - Cafeteria - Keynote Speaker - Dr. James Applegate - Executive Director for the Illinois Board of Higher Education

Two FB pages Parent Diversity Advisory Council-IPSD 204 and PDAC IPSD 204 Liaison Page

Chicago Sinfonietta tickets - Sept 17 8pm Wentz Hall - Unhinged: 3 soloist, 2 pianos, 6 hands

# Thank you for coming and participating.....



2016-2017  
**Parent Diversity Advisory Council**  
 Indian Prairie School District 204

**“Embracing a Growth Mindset”**

2016-17 Book Study – *Mindset: The Psychology of Success* by Carol S. Dweck

All meetings will take place at Crouse Education Center (CEC), 780 Shoreline Drive in Aurora, unless otherwise noted \*

Date	
September 8 (Thurs.) 7:00-9:00 p.m.	<b>Welcome &amp; Liaison Training</b> New and Refresher Training for Liaisons
September 15 (Thurs.) 7:00-9:00 p.m.	<b>Acknowledging the Diversity in District 204</b> Understanding Diverse Mindsets Mindset Chapter Focus: Chapter 1
October 20 (Thurs.) 6:30-9:00 p.m.	<b>World Café*</b> How do we improve our mindset to improve our schools? Waubensie Valley HS. By invitation. Please email <a href="mailto:pdacinfo@gmail.com">pdacinfo@gmail.com</a> for more information. 
November 15 (Tues.) 7:00-9:00 p.m.	<b>What Do We Do When Our Students Fail?</b> Changing the Meaning of Failure and Effort Mindset Chapter Focus: Chapter 2
January 19 (Thurs.) 7:00-9:00 p.m.	<b>How Can We Help All Students Achieve?</b> The Psychology of Success: Ability Versus Accomplishment Mindset Chapter Focus: Chapter 3
February 23 (Thurs.) 7:00-9:00 p.m.	<b>Call to Collaboration with District Parent Organizations</b> Mindsets in Leadership Mindset Chapter Focus: Chapter 5
March 21 (Tues.) 7:00-9:00 p.m.	<b>What Makes a Great Parent? Teacher?</b> Delivering Messages about Mindset to Our Children Mindset Chapter Focus: Chapter 6
April 25 (Tues.) 7:00-9:00 p.m.	<b>Evolving From A Fixed to Growth Mindset</b> How do we work on our grit? Mindset Chapter Focus: Chapter 8
May 11 (Thurs.) 7:00-9:00 p.m.	<b>Year End Celebrations, Reflections and Goals</b> Attend to share your ideas
About PDAC 	The Parent Diversity Advisory Council facilitates monthly discussions to promote collaboration amongst parents and district staff to address equity and diversity, and share best practices in order to improve experiences and opportunities for all students. The meetings are open to District 204 parents, staff and community. For more information, please visit: <a href="http://www.ipsd.org/Subpage.aspx/PDAC">http://www.ipsd.org/Subpage.aspx/PDAC</a>

*See you at World Cafe!*